

# Then & Now...



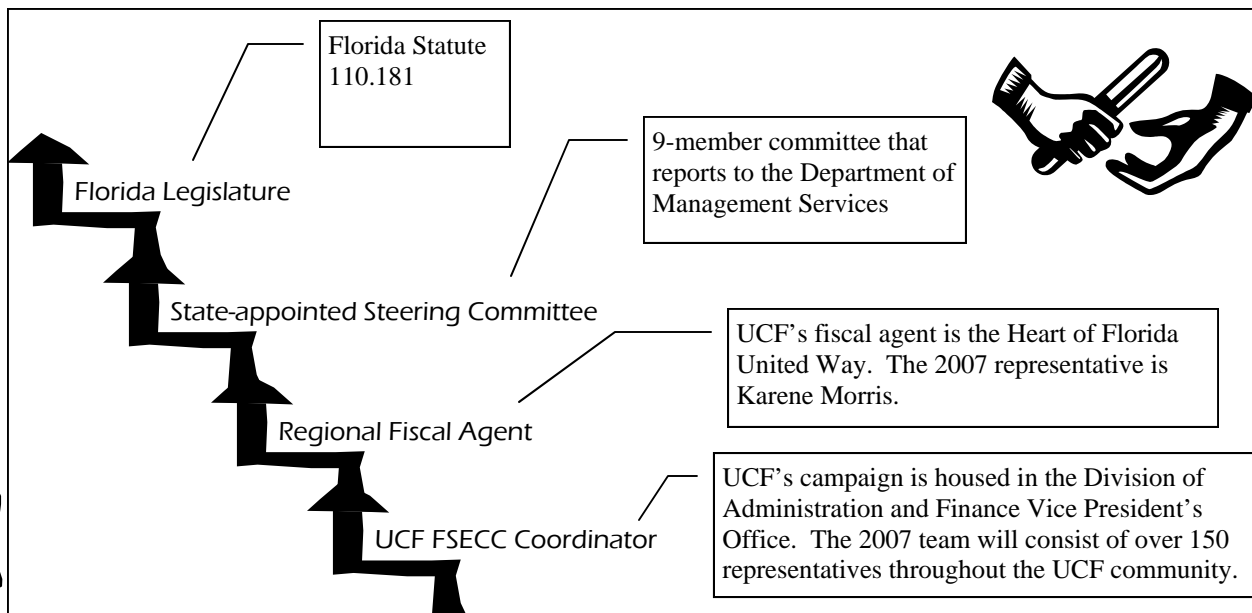
FSECC

The **Florida State Employees' Charitable Campaign** is the only state-sanctioned charity drive for state employees in the workplace. Each year, state employees generously contribute more than \$4 Million dollars to their favorite charities through the FSECC.

Until 1993, the campaign was authorized by a cabinet resolution. In order to address concerns that the Cabinet Resolution provided insufficient authority to promulgate legally binding rules relating to the campaign, the 1993 legislature authorized the campaign into Florida law, Section 110.181, FS.

The FSECC is housed for administrative purposes in the Department of Management Services and is overseen by a campaign steering committee comprised of nine state employee representatives and is conducted by state employees with the assistance of 28 Fiscal Agents throughout the state.

The UCF campaign is located in the Administration and Finance Division, Vice President's office. UCF works closely with our Fiscal Agent, who works closely with our management representative in Tallahassee.



# What is the FSECC?



FSECC

## The FSECC was instituted to:

- Provide state employees an opportunity to contribute to the charity or charities of their choice through an easy, payroll deduction process.
- Minimize the cost of fundraising and reduce workplace disruption caused by separate campaigns and charitable efforts.
- Combine separate fundraising drives for voluntary nonprofit agencies among state employees
- Provide funds to charitable organizations that provide services and benefits for Florida's citizens, thereby reducing the burdens of government on its taxpayers.

## All charities listed as agencies under the FSECC will have met the following as determined by the State Steering Committee:

- Has as its principal mission public health and welfare, education, environmental restoration and conservation, civil and human rights, or relief of human suffering and poverty
- Is tax exempt under section 501(c)(3) of the Internal Revenue Code and is properly registered as a charitable organization with the Department of Agriculture & Consumer Services, pursuant to FS Chapter 496, Solicitation of Contributions Act.
- Provides service either locally or throughout the state. International agencies may participate; however, they must have well-defined programs meeting basic human needs in an overseas area with no duplication of existing programs.
- Shows sound financial and management performance, attested to by annual audits performed by an independent Certified Public Accountant.
- Has an active volunteer Board of Directors
- Complies with all relevant non-discrimination guidelines as to program recipients, staff, and Board of Directors.
- Has reasonable fundraising and administrative costs and has active on-going programs
- Does not engage in activities that contain an element that is more than incidentally political, religious, professional, or fraternal in nature.

