

Debunk-it!

Myth: The FSECC is a United Way campaign

The United way is involved in the FSECC in two ways:

- 1) The United Way is one of the seven federations which are approved by Tallahassee to participate in the campaign. Employees are welcome to designate their dollars to any of those federations, or to one of the agencies that is not affiliated with any federations at all.
- 2) The United Way has been appointed by Tallahassee as the Fiscal Agent for the campaign. This means that in each region of the state, an employee from the local United Way is appointed to serve as the contact between the state agencies, like UCF, and the committee in Tallahassee. This Fiscal Agent is responsible for distribution of funds to the designated charities, and reports all records of contributions and disbursements to Tallahassee. The United Way was appointed to play this role due to their existing infrastructure throughout the state and their ability to coordinate the required personnel and volunteers.

Myth: The university prefers employees to support the United Way

Some employees, including administrators, may openly support the United Way. Just as you are welcome to do. All employees are also welcome to openly support one of the other federations, a particular charity, or no charity at all. The purpose of participating in the FSECC is choice for our employees.

Myth: The administration of the university coerces participation

Giving is a personal choice and all employee's choices are to be respected without question. If any employee feels pressured, they should contact the UCF coordinator immediately to discuss the matter.

The administration of the university has no way of knowing who participates and who doesn't. Many people at the university support the university's role as a good neighbor to our community, and participation in the campaign is one way our employees can be a part of that. There are many other ways for employees to do this which are separate from the campaign.

Myth: The leaders of the university, even those within individual departments, know who does and does not participate.

Not true. They have no way of knowing. Individual contributions are considered confidential information and are not shared with anyone.

Myth: 100% participation is our goal

Our goal is 100% **EDUCATION**. We want 100% of our employees to make an informed decision about whether or not to participate in the FSECC.

Myth: ePledge reduces our privacy and security when participating in the campaign.

Not at all. In fact, your confidential information is seen by many fewer individuals cannot be compromised by sitting on someone's desk as it journeys from the department to the UCF coordinator. Additionally, the data is entered directly into the system by YOU. In the past, the UCF coordinator, the Fiscal Agent, and the UCF payroll office had to individually each enter your information. With ePledge, information for payroll deduction is imported directly to PeopleSoft. For all other donations, only the UCF coordinator and the Fiscal Agent see the data. The Fiscal Agent uses the data to distribute your pledges to the charities you designate to. The UCF coordinator uses the data for reference only. For example, if you need data about your past pledges, or if a charity would like to check that they rec'd the proper amount from the Fiscal Agent, the UCF coordinator can find that information.